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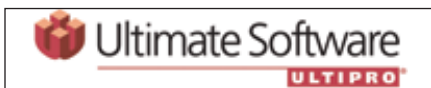


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Employers Resource Association

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Ohio SHRM State Council

The Ohio SHRM State Council, along with our 27 local affiliated SHRM chapters, is dedicated to leading, educating, and inspiring the over 12,000 HR professionals in Ohio and educating, serving as HR experts to, and positively impacting other business professionals in Ohio. The Ohio SHRM State Council is a non-profit organization and exists as an affiliate of The Society for Human Resource Management, the world's largest association devoted to Human Resource Management. Membership is made up of 51 volunteers who are elected or appointed to The Council and includes the Chapter Presidents of the 27 local SHRM affiliated chapters in Ohio.

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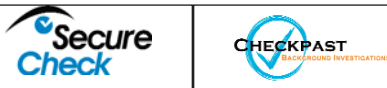
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